

**Urban Prairie Waldorf School**  
**Board Meeting Minutes**  
**May 10, 2018**

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6:30 Closed Board-Faculty session

7:10 Open session

Board members in attendance: Rey Phillips, Michael Levine, Dan Trainor, Heather Berhalter, Karen Hartz, Catherine Francis, Peg Kern, Ted Shieh, Peggy Lofgren, Sharla Paul, Shannon Callahan

Faculty in attendance: Mat Riendeau, Jillian Miller, Adriana Kondrat, Hannah Avellone,

Parents in attendance not already listed : Jane Sheehan, Matt Harris, Karen Trine, Mary Cowen, Gina Joslin, Janine Farzin, Liz Avila, Heidi & Zak Jacobson, Danila Miranda, Ruben Gonzalez, Rocky Talwar, Brandy Masoncup, Nancy Trevarthen Hodges, Nic and Janae Gianou, Mike Grill, Rob McCarthy, Kevin Welch, Tara Hornell, Miguel Haro, Cindy Do, Molly Wilhelmson & Brod

We began with Eurythmy.

ACTION: March minutes approved

Summary of email Kern sent out that not everyone received (e.g. rising First Grade parents)

Administrative/organizational audit. The Board has reached out to firms, hopefully on a pro bono basis. We are building a governance working group that will be formed of faculty, Board, and parents.

Please fill out the parent surveys.

Many faculty committees were on hold this year because we did not have enough faculty for the committees to be staffed. Teachers in their first year at UPWS do not serve on committees. Committees include Professional Development, Research & Development, Care Group, Social Inclusion, Festivals, Guidance, and Hiring.

This Board meeting is the best attended by the school community. It was voiced that so many are in attendance to help the school move forward and to know answers first hand.

Budget. About 117 students is the forecast enrollment. We need creative ideas to raise money. We want to be a good for the world community school. We only know of two teachers leaving the school, but we should know better in a week.

A free-flowing discussion was held. Some of the highlights: UPWS is looking for a Pedagogical Chair that we hope to interview. There have been attempts by parents to communicate with the school and attempts by the school to communicate with the parents. The school is working on building leadership capacity and structure by putting teams together. Another team will be working on the mission and values of the school. We have invited a group therapist to faculty meetings, who is building a Circle of Trust. We've offered private counseling and mediated discussions to faculty. Some parents want to do more and are not sure how to help.

S. Paul gave a building update. We're going to build a monkey house with ash logs. We have two pro bono architects who are helping us with building planning and a 5 year master plan.

9:00 Closed Session

