

Urban Prairie Waldorf School

Board Meeting Minutes

January 10, 2019

6:36 p.m	<p>Open Session:</p> <p>VERSE.</p> <p>STUDY: Heather Berhalter led a group reading and discussion concerning associative economics.</p>
6:52 p.m.	<p>ACTION: The Board approved the December 2018 meeting minutes.</p>
6:53 p.m.	<p>DISCUSSION: Peg Kern led a discussion concerning the tuition announcement and efforts to raise enrollment. Only two responses from the community at this time: one about how the assessment will work; a second thanking the Board for its efforts. In sum, faced with the need to get to a healthy and sustainable tuition, the Board considered implementing either a larger tuition raise immediately, or an assessment that will be determined based on enrollment and fundraising. The Board took the latter path.</p> <p>There has been strong response from the community to the initial email seeking help with flyering.</p> <p>A short discussion was had concerning the possibility of implementing a late enrollment penalty, as other schools have, to encourage timely enrollment for budgeting purposes.</p>
7:04 p.m.	<p>DISCUSSION: a discussion was had concerning the extension of the mandate for the Interim Leadership Team (ILT)</p> <p>Faculty raised concerns that the interim mandate would continue to be extended indefinitely, and that it is still not clear how the membership of the ILT will be determined. Faculty recommended extending the mandate for only one more month to allow another discussion to address the remaining issues.</p> <p>ACTION: the Board approved extending the ILT mandate for one additional month, with the expectation that the final mandate will be completed by the February Board meeting, but with the option that the current ILT mandate can be extended if all bodies agree: faculty, board, and administration.</p>
7:15	<p>DISCUSSION: Janine Farzin provided an update on progress, and reported that we are facing certain decision points, including whether to incorporate or proceed as an LLC, and whether the kitchen entity should be created as a for-profit or non-profit organization.</p>

	<p>The intention for the kitchen is to serve many aspects of our community: students, faculty, staff, and the broader community. There is the possibility of a subscription meal service.</p> <p>With respect to serving the broader community, possibilities include: vocational training, shared space, and quarterly soup kitchen where UPWS families prepare and serve to community members.</p> <p>Preliminary discussion continued and questions were raised concerning legal, insurance, contractual, and accessibility issues. Research and discussion with respect to these issues will continue.</p>
7:47	<p>UPDATE: Heather Berhalter provided an update concerning the marketing donation for use with signage. UPWS has received mockups for the sign. Initial bids for an LED sign are higher than expected. Further discussion will be required.</p>
7:51	<p>Open session ended</p>
Attendees	<p>Community: Janine Farzin, Sarah Stedman.</p> <p>Faculty: Adriana Kondrat, Andi Pearl.</p> <p>Administration: Peggy Lofgren, Heather Berhalter.</p> <p>Board: Peg Kern, Shannon Callahan, Mike Grill, Nisreen Al-Qamari, Aimee Krall-Lanoue, Michael Levine, Danila Miranda, Rey Phillips Santos, Catherine Francis.</p>
7:52 p.m.	<p>CLOSED SESSION</p>
8:16 pm	<p>Closed Session Ended</p>