

Urban Prairie Waldorf School

Board Meeting Minutes

October 11, 2018

7:01 p.m.	Meeting began with brief introduction followed by: DISCUSSION on the Shared Gifting Circle. Heather Berhalter provided a description of the Circle, how the process works, and reported that this year the Circle will be held at UPWS on 10/12 and 13.
7:21 p.m.	ACTION: the Board approved the September meeting minutes.
7:25 p.m.	DISCUSSION of budget & tuition considerations. High level discussion intended to inform parent community of process and considerations when determining tuition. No parent community attendees (other than Board member parents) Some of the considerations include: exploring what it truly costs to bring this education to our students; a balancing of the revenue needed versus striving to make the education available as needed to those who want it; ensuring tuition is not driven entirely by recent events, but rather deeper considerations (such as UPWS's Mission, Vision, and Values) and a longer-term planning; input from and about our families and core values; whether other means of bringing this caliber of education to students exist: e.g., benefactors, endowments, scholarships; whether different funding models may work (other than the historical approach that tuition covers operations, and fundraising is below-line income).
7:50 p.m.	DISCUSSION of Annual Fund Kickoff. Fund letter to be issued soon. November 1, 2018 fundraiser event at Folklore.
7:55 p.m.	REPORT from Heather Berhalter re: 2017/2018 Year-End Parent Survey results.
8:25 p.m.	DISCUSSION of Interim Leadership Team (ILT) review led by Michael Levine. The Board had agreed to review the ILT after the first month of school. The ILT currently consists of Peg Kern, Michael Levine, Heather Berhalter, Peggy Lofgren, Miguel Garcia, Megan Rocco, and Candace Choma. Discussion was had as to how ILT decisions are informed by faculty and how faculty members have been and should be selected to serve on the ILT going forward. Further discussion concerned the temporary nature of the ILT, as well as strategic priorities and level of operation to be achieved before the ILT is no longer needed.
9:05 p.m.	Open session ended

Attendees	Board members in attendance: Michael Levine, Heather Berhalter, Rey Phillips, Shannon Callahan, Danila Miranda, Nisreen Al-Qamari, Catherine Francis, Sharla Paul, Aimee Krall-Lanoue, Mike Grill Administration in attendance: Peggy Lofgren, Heather Berhalter Faculty in attendance: Andi Pearl Community in attendance: None
9:10 p.m.	Closed session