

**Urban Prairie Waldorf School**

**Board Meeting Minutes**

**March 14, 2019**

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| 6:37 p.m. | <p>Open Session:</p> <p>STUDY: Heather Berhalter led a group discussion on Part II of Associative Economics, by Gary Lamb, with a focus on the three-fold social order.</p>   |
| 7:05p.m.  | <p>VERSE</p>  |
| 7:06 p.m. | <p>Action: February Board Meeting Minutes approved, with addition of Sharla Paul to attendees.</p>  |
| 7:07 p.m. | <p>UPDATE: re Planning Initiative on Governance, Administration &amp; Assessment (PIGAA). Members of the PIGAA initiative formed two research groups, one to explore and gather information from external sources (e.g. other Waldorf schools) and one to gather information internally. PIGAA met on March The “internal” group issued a survey of board and faculty and spent time analyzing and drawing themes from the results. PIGAA meets again on March 17 to analyze the governance structure, taking into account the research and recommendations from both groups. There is a consensus that PIGAA’s work can continue alongside and in conjunction with the ongoing work on the Mission Vision and Values (MVV) process.</p>  |
| 7:10 p.m. | <p>DISCUSSION: re kitchen update. The kitchen team is making great progress through parents and volunteers. Janine Farzin presented a summary of her exhaustive research concerning next steps for forming a legal entity for the kitchen. Most appropriate entities appear to be LLC or an “L3C,” which is a low-profit limited liability company.</p> <p>ACTION: The Board approved forming an appropriate entity for the kitchen, likely an LLC or L3C, pending review and recommendation of the proposed entity by a UPWS attorney, and further review of the forms required to establish the entity with the state. Any issues raised in discussions between administration and UPWS’s attorney will be brought to the board’s attention immediately via email or conference call.</p> |
| 8:14 p.m. | <p>Open Session Ended</p>   |

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| Attendees | Community: Janine Farzin<br>Faculty: Andi Pearl, Hannah Avellone<br>Administration: Peggy Lofgren, Heather Berhalter<br>Board: Shannon Callahan, Mike Grill, Nisreen Al-Qamari, Michael Levine, Danila Miranda, Catherine Francis; Sharla Paul. |
| 7:51 p.m. | CLOSED SESSION  |
| 9:36 pm   | Closed Session Ended  |