

Urban Prairie Waldorf School

Board Meeting Minutes

August 22, 2019

6:34 p.m.	<p>OPEN SESSION:</p> <p>Welcome remarks from Shannon Callahan, new board president.</p> <p>SONG: Vine & Fig Tree</p> <p>Verse: Verse for America</p>
6:47 p.m.	<p>ACTION: Board meeting minutes from June 13 and June 27, 2019 approved with one addition read aloud to the board for approval.</p>
6:52 p.m.	<p>DISCUSSION: Sharla Paul and Angie Kiefer discussed and debuted the new play lot design. Christy Weber will further discuss with faculty for approval and then we will move towards phasing, staging, and implementation. Angie has also been exploring whether to incorporate swings that will fit the aesthetic of the current play structure. Discussion continued as to possible fundraising options for the play space. Comments were also made to share this design with the community as soon as possible, as interest in the play space is high, and to build support and excitement.</p>
7:00 p.m.	<p>DISCUSSION: Brianna Villarrubia will Chair, and Karen Trine will Co-Chair the newly named “Community Connection,” the more inclusive name for what had been known as the Parent Counsel. This realm was renamed to recognize and be more welcoming of guardians and caregivers, such as grandparents.</p> <p>Brianna had previously been involved with the Parent Counsel. Karen will serve as the Community Connection ex officio voting member on the board, subject to the board approving by-laws changes to allow for this new recommended board position. Community Connection will still serve the same function that Parent Counsel served, namely, to support parents, guardians, and caregivers and to foster community involvement at the school, including with respect to events.</p> <p>At orientation, Community Connection will ask for community members to join committees, such as Building Committee, Garden Committee, Kitchen Committee, etc. to encourage participation in the community and beautify and advance the school.</p>
7:05 p.m.	<p>Q&A WITH PROPOSED BOARD MEMBER: Peg Kern led Q&A session with proposed new board member, Janeil Ruiz.</p>

7:20 p.m.	End Open Session
ATTENDEES:	<p>Board: Peg Kern, Mike Grill, Shannon Callahan, Danila Miranda, Sharla Paul, Catherine Francis, Aimee Krall-Lanoue, Rey Phillips Santos.</p> <p>Faculty: Angela Kiefer, Hannah Avellone</p> <p>Administration: Peggy Lofgren</p> <p>Community: Janeil Ruiz</p>
7:24 p.m.	Begin Closed Session
	<p>ACTION: The board approved the proposed interim governance model, with the exception that Community Connection will not have a board member in any capacity, unless and until the by-laws are amended to permit such a board seat.</p> <p>ACTION: The board approved extending a contract offer to Sharla Paul for the Interim Director of Administration position. The board further authorized negotiating the terms of the 1-year contract, within a specified salary range and with performance metrics. Ms. Paul recused herself and was not present for discussion or voting on this matter.</p>
9:43	Closed Session Ended.